

# NOTICE OF THE 48<sup>TH</sup> ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT the 48th (Forty-Eighth) Annual General Meeting ("AGM") of Members of Eiko LifeSciences Limited ("Company") will be held on Friday, 05th day of September, 2025 at 04:00 PM (IST) through Video Conference ("VC")/ Other Audio visuals Means ("OAVM"), for which purpose the Registered Office of the Company situated at 604, Centrum, Opp. TMC Office, Near Satkar Grande Hotel, Wagle Estate, Thane, Maharashtra, India - 400604 shall be deemed as the venue for the Meeting and the proceedings of the AGM shall be deemed to be made thereat, to transact the following business:

#### **ORDINARY BUSINESS:**

1. To receive, consider and adopt the Audited Standalone and Consolidated Financial Statements of the Company for the Financial Year ended 31<sup>st</sup> March, 2025 together with the Reports of the Board of Directors and Auditors thereon.

The members are requested to consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Companies Act, 2013, the approval of the Shareholders of the Company be and is hereby accorded to consider and adopt the Audited Standalone and Consolidated Financial Statements of the Company for the Financial Year ended 31st March, 2025 including the Audited Standalone and Consolidated Balance Sheet as of 31st March, 2025 and the Standalone and Consolidated Statement of Profit and Loss and Cash Flow for the year ended on that date and the Reports of the Board and the Auditors along with their annexures thereon."

2. Re-appointment of Mr. Laxmikant Kabra (DIN: 00061346) as a "Director", liable to retire by rotation, who has offered himself for reappointment:

The members are requested to consider and if thought fit, to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, the approval of the Shareholders of the Company be and is hereby accorded to the re- appointment of Mr. Laxmikant Kabra [Director Identification Number (DIN): 00061346] as a "Director", who shall be liable to retire by rotation."

# **SPECIAL BUSINESS:**

3. To appoint Secretarial Auditors of the Company

The Members are requested to consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to Section 204 and other applicable provisions, if any, of the Companies Act, 2013, Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), other applicable laws/statutory provisions, if any, as amended from time to time, the approval of the Shareholders of the Company be and is hereby accorded to appoint M/s. Shravan Gupta & Associates, Practising Company Secretaries having (Firm Registration Number: S2013MH230000) as Secretarial Auditors of the Company for term of five consecutive years commencing from Financial Year 2025-26 till financial year 2029-30, at such fees, plus applicable taxes and other out-of-pocket expenses as may be mutually agreed upon between the Board of Directors of the Company and the Secretarial Auditors."

4. Approval of material Related Party Transactions entered or to be entered with the related parties as per the required laws and regulations.

The members are requested to consider and if thought fit, to pass with or without modification, the following resolution as an **Ordinary Resolution:** 

"RESOLVED THAT pursuant to the provisions of Section 188 and other applicable provisions, if any, of the companies Act, 2013, ("the Act") read with the Companies (Meeting of Board and its Powers) Rules, 2014 and Regulation 23 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), and also pursuant to the consent of the Audit Committee and the Board of Directors, and subject to such other approvals, consents, permissions and sanctions of other authorities as may be necessary, the approval of the Shareholders of the Company be and is hereby accorded to approve all contracts/ arrangements/ agreements/ transactions (including any modifications, alterations, amendments or renewal thereto), with 'Related Parties' within the definition of the Companies Act, 2013 and Listing Regulations, as more particularly enumerated in the explanatory statement to the Notice and on such terms and conditions as may be agreed between the Company and such related parties.



**RESOLVED FURTHER THAT** in this regard, the Board (hereinafter referred to as "the Board" which term shall include any Committee thereof) is hereby authorized to negotiate, finalize, vary, amend, renew, and revise the terms and conditions of the transactions and enter into, sign, execute, renew, modify and amend all agreements, documents and letters thereof, from time to time.

**RESOLVED FURTHER THAT** the Board be and is hereby authorized to do all such acts, deeds, matters and things and execute all such deeds, documents, and writings on an ongoing basis, as may be necessary, pro per or expedient for the purpose of giving effect to the above resolution."

#### 5. Approval for increase in Authorized Share Capital

The members are requested to consider and if thought fit, to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Section 61(1)(a), Section 64, and other applicable provisions, if any, of the Companies Act, 2013, read with the applicable rules and the Articles of Association of the Company, and pursuant to the consent of the Board of Directors, and subject to such other approvals, consents, permissions and sanctions of other authorities as may be necessary, the approval of the Shareholders of the Company be and is hereby accorded to increase the Authorised Share Capital of the Company from Rupees 14,00,00,000 (Fourteen Crore Rupees Only) divided into 1,40,00,000 Equity Shares of Rupees 10/- each to Rupees 20,00,00,000 (Twenty Crores Only) divided into 2,00,00,000 (Two Crore) Equity Shares of Rupees 10/- each.

**RESOLVED FURTHER THAT** Clause V of the Memorandum of Association of the Company be and is hereby altered and substituted with the following:

'V. The Authorised Share Capital of the Company is Rupees 20,00,00,000 (Twenty Crores Only) divided into 2,00,00,000 (Two Crore) Equity Shares of Rupees 10/- each.

**RESOLVED FURTHER THAT** the Board of the Company be and is hereby authorised to sign, file, and submit all necessary forms, documents, and returns with the Registrar of Companies (ROC) and to do all such acts, deeds, and things as may be necessary to give effect to this resolution."

# 6. Approval for appointment of Mr. Sumukh Prabhakar Vartak (DIN: 10977198) as a Whole Time Director of the company.

The members are requested to consider and if thought fit, to pass the following Resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 152(6) and Section 161 and Rules made thereunder to the Companies Act, 2013 ('the Act') [including any statutory modification(s) or re-enactment(s) thereof for the time being in force], the Companies (Appointment and Qualifications of Directors) Rules, 2014 and any other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), as amended from time to time, approval and recommendation of the Nomination & Remuneration Committee and that of the Board, the approval of the Shareholders of the Company be and is hereby accorded to appoint Mr. Sumukh Prabhakar Vartak (DIN: 10977198) as Whole Time Director for a term of 5 (five) consecutive years on the Board of the Company commencing from 29<sup>th</sup> July 2025 up to 28<sup>th</sup> July 2030 (both days inclusive. He shall not liable to retire by rotation.

**RESOLVED FURTHER THAT** the Board of Directors of the Company (including its Committee thereof) be and is hereby authorised to do all such acts, deeds, matters and things as may be necessary, expedient and desirable for the purpose of giving effect to this resolution."

# 7. Approval for re-appointment of Ms. Kajal Kothari (DIN: 07058562) as an Independent Director of the company.

The members are requested to consider and if thought fit, to pass the following resolution as a **Special Resolution**:

**"RESOLVED THAT** pursuant to Sections 149, 150, 152, 161 read with schedule IV and other applicable provisions of the Companies Act, 2013 read with Rules framed thereunder, and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof) and the provisions of the Articles of Association of the Company, approval and recommendation of the Nomination & Remuneration Committee and that of the Board, the approval of the Shareholders of the Company be and is hereby accorded to re-appoint Ms. Kajal Kothari (DIN: 07058562) to continue her second term of 5 years w.e.f. 08<sup>th</sup> September, 2025 upto 07<sup>th</sup> September, 2030 (both days inclusive) as an Independent Director of the Company, who has submitted a declaration that she meets the criteria of independence as provided in Section 149(6) of the Companies Act, 2013 and the Rules made thereunder and Regulation 16(1)(b) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and is eligible for re-appointment, She shall not be liable to retire by rotation of the Company."



# 8. Approval for re-appointment of Mr. Rajkumar Baheti (DIN: 05164182) as an Independent Director of the Company.

The members are requested to consider and if thought fit, to pass the following resolution as a **Special Resolution**:

**"RESOLVED THAT** pursuant to Sections 149, 150, 152, 161 read with schedule IV and other applicable provisions of the Companies Act, 2013 read with Rules framed thereunder, and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof) and the provisions of the Articles of Association of the Company, approval and recommendation of the Nomination & Remuneration Committee and that of the Board, the approval of the Shareholders of the Company be and is hereby accorded to re-appoint Mr. Rajkumar Baheti (DIN: 05164182) to continue his second term of 5 years w.e.f. 09<sup>th</sup> February, 2026 upto 08<sup>th</sup> February, 2031 both days inclusive) as an Independent Director of the Company, who has submitted a declaration that he meets the criteria of independence as provided in Section 149(6) of the Companies Act, 2013 and the Rules made thereunder and Regulation 16(1)(b) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and is eligible for re-appointment, he shall not be liable to retire by rotation of the Company."

# By order of the board

For Eiko LifeSciences Limited

Sd/-

**Laxmikant Kabra** 

Chairman

# **Registered Office**

604, Centrum IT Park, S G Barve Road, Near Mulund Check Naka Wagle Estate, Thane West 400 604

Phone: 022 - 2539 0009

Emai: investor.relations@eikolifesciences.com

Website: www.eikolifesciences.com



#### **NOTES:**

- The relevant Explanatory Statement pursuant to Section 102(1) of the Companies Act, 2013 ('Act'), in respect of the Special Business under Item
  No. 3 to Item No.8 set out above and details as required under Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirement)
  Regulations, 2015, as amended ('SEBI LODR Regulations'), entered with the Stock Exchanges and Secretarial Standard on General Meetings (SS2) in respect of the Directors seeking re-appointment at this Annual General Meeting is annexed hereto as "Annexure A". An Explanatory
  Statement pursuant to Section 102 of the Act setting out material facts relating to Special Businesses to be transacted at the Annual General
  Meeting is annexed hereto.
- 2. The Ministry of Corporate Affairs ("MCA") permitted holding of the AGM through VC/OAVM, without physical presence of the Members at a common venue. In compliance with the MCA Circulars, AGM of the Company is being held through VC/OAVM. The Registered Office of the Company shall be deemed to be the venue for the AGM. [General Circular Nos. 14/2020 dated April 8, 2020 and 17/2020 dated April 13, 2020, in relation to Clarification on passing of ordinary and special resolutions by companies under the Companies Act, 2013", General Circular Nos. 20/2020 dated May 5, 2020 and subsequent circulars issued in this regard, the latest being General Circular No. 09/2024 dated September 19, 2024 in relation to "Clarification on holding of AGM through VC/ OAVM, collectively referred to as "MCA Circulars"]. In compliance with the aforesaid MCA Circulars, the 48th Annual General Meeting ("48th AGM" or "Meeting") of the Members of the Company will be held through VC/OAVM, without the physical presence of the Members.
- 3. In accordance with the aforesaid MCA Circulars and Circular Nos. SEBI/HO/CFD/ CMD1/CIR/P/2020/79 dated 12th May, 2020, SEBI/HO/CFD/ CMD2/ CIR/P/2021/11 dated 15th January, 2021, SEBI/HO/ CFD/CMD2/CIR/P/2022/62 dated 13th May, 2022, SEBI/ HO/CFD/PoD-2/P/CIR/2023/4 dated 5th January, 2023 and SEBI/HO/CFD/CFD-PoD-2/P/ CIR/2023/167 dated 7th October, 2023 issued by Securities and Exchange Board of India (collectively referred to as "SEBI Circulars"), the Notice of the AGM along with the Annual Report for F.Y. 2024-25 is being sent by electronic mode to those members whose e-mail addresses are registered with the Company, Bigshare Services Private Limited (RTA), National Securities Depository Limited ("NSDL") and the Central Depository Services (India) Limited ("CDSL"), collectively "Depositories"
- 4. Pursuant to Sections 101 and 136 of the Companies Act, 2013 read with the relevant Rules framed thereunder along with MCA Circulars and to Promote "Green Initiative", Company will serve Annual Reports and other communications through electronic mode and shareholders are requested to intimate changes, if any, pertaining to their name, postal address, e-mail address, telephone / mobile numbers, Permanent Account Number (PAN), bank details including change in bank account number, IFSC Code, MICR Code, name of bank and branch details, to their Depository Participant(s) (DPs) in case the shares are held by them in electronic form, and to Bigshare Services Private Limited, Registrar and Share Transfer Agent of the Company ("Bigshare") in case the shares are held by them in physical form. In case of any queries / difficulties in registering the e-mail address, such Members may write to investor@bigshareonline.com or ivote@bigshareonline.com
- 5. Members holding shares in physical mode and who have not registered / updated their email addresses with the Company are requested to update their email addresses with the Registrar and Transfer Agents of the Company, viz., Bigshare on its website (at <a href="https://www.bigshareonline.com">www.bigshareonline.com</a>) as per compliance with SEBI Circular dated 3rd November, 2021 having reference SEBI/HO/MIRSD/MIRSD\_RTAMB/P /CIR/2021/655. The Format along with SEBI Circular are also uploaded on website of the Company <a href="https://www.eikolifesciences.com">www.eikolifesciences.com</a>.
- 6. Pursuant to Regulation 36(1)(b) and (c) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 a listed entity has sent a letter providing the web-link, including the exact path, where complete details of the Annual Report is available to those shareholder(s) who have not so registered their email addresses and hard copies of full annual reports to those shareholders, who request for the same, respectively. Accordingly, in line with MCA Circulars and SEBI Circulars the Notice of AGM are being sent in electronic mode to those Members whose email addresses are registered with the Company/ Depositories. Members may note that the Notice of the AGM and the Annual Report for the Financial Year 2024-25 will also be available on the Company's website <a href="https://www.eikolifesciences.com">www.eikolifesciences.com</a> websites of the Stock Exchange at <a href="https://www.biseindia.com">www.biseindia.com</a> respectively, and on the website of RTA at <a href="https://www.biseindia.com">www.biseindia.com</a> respectively, and on the website of RTA at <a href="https://www.biseindia.com">www.biseindia.com</a> respectively.
- 7. SEBI has mandated that securities of listed companies can be transferred only in dematerialized form 1<sup>st</sup> April 2019, except in case of transmission and transposition of securities. However, SEBI vide its circular No. SEBI/HO/MIRSD/MIRSD-PoD/P/CIR/2025/97 dated July 2, 2025 has opened a special window only for re-lodgement of transfer deeds, which were lodged prior to the deadline of April 01, 2019 and rejected/returned/not attended to due to deficiency in the documents/process/or otherwise, for a period of six months from July 07, 2025 till January 06, 2026.
- 8. In view of the same and to avail various benefits of dematerialization, Shareholders are advised to dematerialize shares held by them in physical form and for ease in portfolio management. Shareholders can contact the Company or Bigshare for assistance in this regard.
- 9. Since this AGM is being held pursuant to the MCA Circulars through VC/OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and hence the Proxy Form, Attendance Slip and Route Map are not annexed to this Notice.



- 10. Corporate Shareholders intending to appoint their Authorized Representative(s) to attend the AGM, pursuant to Section 113 of the Companies Act, 2013, are requested to send to the Scrutinizer Mr. Shravan Gupta, Practicing Company Secretary (Membership No.27484), Bigshare and the Company, a scanned certified true copy of the Board Resolution with attested specimen signature of the duly authorized signatory(ies) who are authorized to attend and vote on their behalf at the AGM. The said Resolution/Authorization shall be sent to the Scrutinizer by-mail through registered email address to cs.shravangupta@gmail.com with a copy marked to
  - a. ivote@bigshareonline.com
  - b. investor.relations@eikolifesciences.com
- 11. In the case of joint holders attending the AGM, only such joint holder who is higher in the order of names will be entitled to vote.
- 12. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
- 13. The Register of Directors' and Key Managerial Personnel and their shareholding maintained under Section 170 of the Companies Act, 2013, the Register of contracts or arrangements in which the Directors are interested under Section 189 of the Companies Act, 2013, and all other documents referred to in the Notice and Explanatory Statement will be available for inspection in electronic mode by writing to the Company at its email id: <a href="mailto:investor.relations@eikolifesciences.com">investor.relations@eikolifesciences.com</a> till the date of AGM.
- 14. Members may also note that the Notice of AGM and the Annual Report for the Financial Year 2024-25 will be available on the Company's website <a href="https://www.eikolifesciences.com">www.eikolifesciences.com</a>, or on the websites of the Stock Exchange where the Equity Shares of the Company are listed, i.e., BSE Limited (at <a href="https://www.bseindia.com">www.bseindia.com</a>) and on from the website of Bigshare Services Pvt. Ltd at-<a href="https://www.ivote.bigshareonline.com">www.ivote.bigshareonline.com</a>
- 15. Shareholders holding shares in more than one folio in the same name(s) are requested to send the details of their folios along with share certificates to enable the Company to consolidate their holding into one folio.
- 16. The venue of the AGM shall be deemed to be the Registered Office of the Company at 604, Centrum, Opp. TMC Office Near Satkar Grande Hotel, Wagle Estate Thane, Maharashtra, India 400604.
- 17. Detailed instructions for remote E-voting and E-voting during the 48th AGM, both forming part of this Notice, are annexed.

#### 18. Registration as a speaker at the AGM:

Members who would like to express any views, or, during the AGM ask questions may do so in advance by sending in writing their views or questions, as may be, along with their name, DP ID and Client ID number/folio number, email ID, mobile number, to reach the Company's email address at <a href="mailto:investor.relations@eikolifesciences.com">investor.relations@eikolifesciences.com</a> latest by Tuesday, 02<sup>nd</sup> September, 2025 (5:00 p.m. IST). Only those members who have registered themselves as a speaker will be allowed to express their views/ask questions during the AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM. When a pre-registered speaker is invited to speak at the meeting but he / she does not respond, the next speaker will be invited to speak. Accordingly, all speakers are requested to get connected to a device with a video/ camera along with good & stable internet speed.

# 19. THE INSTRUCTIONS TO STAKEHOLDERS FOR REMOTE E-VOTING AND E-VOTING DURING AGM AND JOINING THE MEETING THROUGH VC/OAVM ARE AS UNDER:

### THE INTRUCTIONS OF SHAREHOLDERS FOR REMOTE E-VOTING ARE AS UNDER:

- i. The voting period begins on 02<sup>nd</sup> September 2025 (09:00 AM IST) and ends on 04<sup>th</sup> September 2025. During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date 29<sup>th</sup> August 2025 may cast their vote electronically. The e-voting module shall be disabled by Bigshare for voting thereafter.
- ii. Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- ii. In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.



A. Pursuant to the above said SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode is given below:

Type of shareholders	Login Method		
Individual Shareholders holding securities in Demat mode	1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi/Easiest is <a href="https://web.cdslindia.com/myeasitoken/home/login">https://web.cdslindia.com/myeasitoken/home/login</a> or visit CDSL website <a href="https://web.cdslindia.com/myeasitoken/home/login">www.cdslindia.com/myeasitoken/home/login</a> or visit CDSL website <a href="https://web.cdslindia.com/myeasitoken/home/login">https://web.cdslindia.com/myeasitoken/home/login</a> or visit CDSL website <a easiregistration"="" href="https://web.cdslindia.com/myeasitoken/home/home/login/home/login/home/home/home/home/home/home/home/home&lt;/th&gt;&lt;/tr&gt;&lt;tr&gt;&lt;th&gt;with CDSL&lt;/th&gt;&lt;th&gt;2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where&lt;br&gt;the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will&lt;br&gt;be able to see e-Voting page of BIGSHARE the e-Voting service provider and you will be re-directed to i-Vote&lt;br&gt;website for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access&lt;br&gt;the system of all e-Voting Service Providers i.e. BIGSHARE, so that the user can visit the e-Voting service providers'&lt;br&gt;website directly.&lt;/th&gt;&lt;/tr&gt;&lt;tr&gt;&lt;th&gt;&lt;/th&gt;&lt;th&gt;3) If the user is not registered for Easi/Easiest, option to register is available at &lt;a href=" https:="" myeasitoken="" registration="" web.cdslindia.com="">https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration</a>		
	4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a link <a href="https://evoting.cdslindia.com/Evoting/EvotingLogin">https://evoting.cdslindia.com/Evoting/EvotingLogin</a> The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress, and also able to directly access the system of all e-Voting Service Providers. Click on BIGSHARE and you will be re-directed to i-Vote website for casting your vote during the remote e-voting period.		
Individual Shareholders holding securities in demat mode with NSDL	1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name BIGSHARE and you will be re-directed to i-Vote website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.		
	2) If the user is not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com/secureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/secureWeb/IdeasDirectReg.jsp</a>		
	3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name BIGSHARE and you will be redirected to i-Vote website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting		
	4) For OTP based login you can clickon <a href="https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp">https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp</a> . You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page with all e-Voting Service Providers. Click on BIGSHARE and you will be redirected to i-vote (E-voting website) for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.		



Type of shareholders	Login Method	
Individual	You can also login using the login credentials of your demat account through your Depository Participant registered	
Shareholders	with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on	
(holding	e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can	
securities in	see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting	
demat mode)	service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting	
login through their	during the meeting.	
Depository		
Participants		

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

# Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free No. 1800 22 55 33.
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.com">evoting@nsdl.com</a> or call at 022- 48867000.

# B. <u>Login method for e-Voting for shareholders other than individual shareholders holding shares in Demat mode & physical mode is given below:</u>

- You are requested to launch the URL on internet browser: <a href="https://ivote.bigshareonline.com">https://ivote.bigshareonline.com</a>
- Click on "LOGIN" button under the 'INVESTOR LOGIN' section to Login on E-Voting Platform.
- Please enter you 'USER ID' (User id description is given below) and 'PASSWORD' which is shared separately on you register email id.
  - o Shareholders holding shares in CDSL demat account should enter 16 Digit Beneficiary ID as user id.
  - Shareholders holding shares in NSDL demat account should enter 8 Character DP ID followed by 8 Digit Client ID as user id.
  - o Shareholders holding shares in physical form should enter Event No + Folio Number registered with the Company as user id.

Note If you have not received any user id or password, please email from your registered email id or contact i-vote helpdesk team. (Email id and contact number are mentioned in helpdesk section).

Click on I AM NOT A ROBOT (CAPTCHA) option and login.

NOTE: If Shareholders are holding shares in demat form and have registered on to e-Voting system of <a href="https://ivote.bigshareonline.com">https://ivote.bigshareonline.com</a> and/or voted on an earlier event of any company then they can use their existing user id and password to login.

- If you have forgotten the password: Click on 'LOGIN' under 'INVESTOR LOGIN' tab and then Click on 'Forgot your password?
- Enter "User ID" and "Registered email ID" Click on I AM NOT A ROBOT (CAPTCHA) option and click on 'Reset'.

(In case a shareholder is having valid email address, Password will be sent to his / her registered e-mail address).

#### Voting method for shareholders on i-Vote E-voting portal:

- After successful login, Bigshare E-voting system page will appear.
- Click on "VIEW EVENT DETAILS (CURRENT)" under 'EVENTS' option on investor portal.
- Select event for which you are desire to vote under the dropdown option.
- Click on "VOTE NOW" option which is appearing on the right hand side top corner of the page.
- Cast your vote by selecting an appropriate option "IN FAVOUR", "NOT IN FAVOUR" or "ABSTAIN" and click on "SUBMIT VOTE". A confirmation box will be displayed. Click "OK" to confirm, else "CANCEL" to modify. Once you confirm, you will not be allowed to modify your vote.
- Once you confirm the vote you will receive confirmation message on display screen and also you will receive an email on your registered email id. During the voting period, members can login any number of times till they have voted on the resolution(s). Once vote on a resolution is casted, it cannot be changed subsequently.



Shareholder can "CHANGE PASSWORD" or "VIEW/UPDATE PROFILE" under "PROFILE" option on investor portal.

#### Custodian registration process for i-Vote E-Voting Website:

- You are requested to launch the URL on internet browser: <a href="https://ivote.bigshareonline.com">https://ivote.bigshareonline.com</a>
- Click on "REGISTER" under "CUSTODIAN LOGIN", to register yourself on Bigshare i-Vote e-Voting Platform.
- Enter all required details and submit.
- After Successful registration, message will be displayed with "User id and password will be sent via email on your registered email id".
  - NOTE: If Custodian have registered on to e-Voting system of <a href="https://ivote.bigshareonline.com">https://ivote.bigshareonline.com</a> and/or voted on an earlier event of any company then they can use their existing user id and password to login.
- If you have forgotten the password: Click on 'LOGIN' under 'CUSTODIAN LOGIN' tab and further Click on 'Forgot your password?
- Enter "User ID" and "Registered email ID" Click on I AM NOT A ROBOT (CAPTCHA) option and click on 'RESET.

(In case a custodian is having valid email address, Password will be sent to his / her registered e-mail address).

# Voting method for Custodian on i-Vote E-voting portal:

After successful login, Bigshare E-voting system page will appear.

#### **Investor Mapping:**

- First you need to map the investor with your user ID under "DOCUMENTS" option on custodian portal.
  - o Click on "DOCUMENT TYPE" dropdown option and select document type power of attorney (POA).
  - Click on upload document "CHOOSE FILE" and upload power of attorney (POA) or board resolution for respective investor and click on "UPLOAD".

Note: The power of attorney (POA) or board resolution has to be named as the "InvestorID.pdf" (Mention Demat account number as Investor ID.)

o Your investor is now mapped and you can check the file status on display.

# **Investor vote File Upload:**

- To cast your vote select "VOTE FILE UPLOAD" option from left hand side menu on custodian portal.
- Select the Event under dropdown option.
- Download sample voting file and enter relevant details as required and upload the same file under upload document option by clicking on "UPLOAD". Confirmation message will be displayed on the screen and also you can check the file status on display (Once vote on a resolution is casted, it cannot be changed subsequently).
- Custodian can "CHANGE PASSWORD" or "VIEW/UPDATE PROFILE" under "PROFILE" option on custodian portal.

#### Helpdesk for queries regarding e-voting:

Login type	Helpdesk details
Shareholder's other than individual	In case shareholders/ investor have any queries regarding E-voting, you may refer the Frequently Asked
shareholders holding shares in	Questions ('FAQs') and i-Vote e-Voting module available at <a href="https://ivote.bigshareonline.com">https://ivote.bigshareonline.com</a> , under
Demat mode & Physical mode.	download section or you can email us to <a href="mailto:ivote@bigshareonline.com">ivote@bigshareonline.com</a> or call us at: 022-62638338

### C. Procedure for joining the AGM/EGM through VC/ OAVM:

# For shareholders other than individual shareholders holding shares in Demat mode & physical mode is given below:

- The Members may attend the AGM through VC/ OAVM at <a href="https://ivote.bigshareonline.com">https://ivote.bigshareonline.com</a> under Investor login by using the e-voting credentials (i.e., User ID and Password).
- After successful login, Bigshare E-voting system page will appear.
- Click on "VIEW EVENT DETAILS (CURRENT)" under 'EVENTS' option on investor portal.
- Select event for which you are desire to attend the AGM/EGM under the dropdown option.
- For joining virtual meeting, you need to click on "VC/OAVM" link placed beside of "VIDEO CONFERENCE LINK" option.
- Members attending the AGM/EGM through VC/ OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.



- The instructions for Members for e-voting on the day of the AGM/EGM are as under:-
- The Members can join the AGM/EGM in the VC/ OAVM mode 15 minutes before the scheduled time of the commencement of the meeting. The procedure for e-voting on the day of the AGM/EGM is same as the instructions mentioned above for remote e-voting.
- Only those members/shareholders, who will be present in the AGM/EGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM/EGM.
- Members who have voted through Remote e-Voting will be eligible to attend the EGM. However, they will not be eligible to vote at the AGM/EGM.

#### Helpdesk for queries regarding virtual meeting:

In case shareholders/ investor have any queries regarding virtual meeting, you may refer the Frequently Asked Questions ('FAQs') available at <a href="https://ivote.bigshareonline.com">https://ivote.bigshareonline.com</a>, under download section or you can email us to <a href="mailto:ivote@bigshareonline.com">ivote@bigshareonline.com</a> or call us at: 1800 22 54 22, 022-62638338

#### By order of the board

For Eiko LifeSciences Limited

Sd/-**Laxmikant Kabra** Chairman

# **Registered Office**

604, Centrum IT Park, S G Barve Road, Near Mulund Check Naka Wagle Estate, Thane West 400 604 Phone: 022 - 2539 0009

Emai: investor.relations@eikolifesciences.com

Website: www.eikolifesciences.com



### **EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013**

As required by the provisions of Section 102 of the Companies Act, 2013, the following Explanatory Statements set out all material facts relating to the business mentioned under Item No. 3 to Item No. 8 of the accompanying Notice.

#### Item No. 3

## Approval for appointment of Secretarial Auditor of the company

The Board at its meeting held on 14<sup>th</sup> May, 2025, based on recommendation of the Audit Committee, after evaluating and considering various factors such as industry experience, competency of the audit team, efficiency in conduct of audit, independence, etc., has approved the appointment of M/s. Shravan Gupta & Associates, Practising Company Secretaries, a peer reviewed firm (Firm Registration Number: S2013MH230000) as Secretarial Auditors of the Company for a term of five consecutive years commencing from FY 2025-26 till FY 2029-30, subject to approval of the Members.

The appointment of Secretarial Auditors shall be in terms of the amended Regulation 24A of the SEBI Listing Regulations vide SEBI Notification dated December 12, 2024 and provisions of Section 204 of the Act and Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

M/s. Shravan Gupta & Associates is a Practicing Company Secretaries firm working in the compliance field for more than 5 years. He is an Associate Member of Institute of Company Secretaries of India (ICSI). The firm mainly deals in day-to-day compliance filling with various regulatory authorities and works on providing various Advisory Services on Corporate Compliances, Securities Law, incorporation, merger etc.

M/s. Shravan Gupta & Associates has confirmed that the firm is not disqualified and is eligible to be appointed as Secretarial Auditors in terms of Regulation 24A of the SEBI Listing Regulations. The services to be rendered by M/s. Shravan Gupta & Associates as Secretarial Auditors is within the purview of the said regulation read with SEBI circular no. SEBI/ HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024.

The proposed fees in connection with the Secretarial Audit shall be Rs. 75,000 (Rupees Forty Thousand only) and re-imbursement on actuals/-(Rupees Seventy-Five Thousand only), and for subsequent year(s) of their term, such fees as may be mutually agreed between the Board of Directors and M/s. Shravan Gupta & Associates. In addition to the secretarial audit, firm shall provide such other services in the nature of certifications and other professional work, as approved by the Board of Directors. The relevant fees will be determined by the Board, as recommended by the Audit Committee in consultation with the Secretarial Auditors.

The Board recommends the Ordinary Resolution as set out in Item No. 3 of this Notice for approval of the Members.

None of the Directors and/or Key Managerial Personnel of the Company and/or their relatives are concerned or interested, in the Resolution set out in Item No. 3 of this Notice.

# Item No. 4

#### **Approval of Related Party Transaction**

Pursuant to the provisions of Section 188 of the Companies Act, 2013 ("the Act"), read with the Companies (Meetings of Board and its Powers) Rules, 2014 ('Rules'), the Company is required to obtain consent of the Board of Directors and prior approval of the members by way of Ordinary Resolution in case certain transactions with related parties exceeds such sum as is specified in the said Rules. The aforesaid provisions are not applicable in respect of transactions which are in the ordinary course of business and on arm's length basis.

However, Pursuant to Regulation 23 of SEBI Listing Regulations, the threshold limit for determination of material related party transactions is the lower of Rs. 1,000 crore (Rupees One thousand crore) or 10% (ten percent) of the annual consolidated turnover of the listed entity as per the last audited financial statements of the listed entity and such material related party transactions exceeding the limits, would require prior approval of Members by means of an Ordinary Resolution.

For this purpose, a transaction is considered material, if the transaction/transactions to be entered into individually or taken together with previous transactions during a Financial Year exceed Rs. 1,000 crore (Rupees One thousand crore) or 10% (ten percent) of the annual consolidated turnover of the Company, as per the last audited financial statements of the Company whichever is lower.

The Company proposes to enter into contracts/ arrangements with related parties in which the Director is interested in the financial year 2025-26 as mentioned below, which are in the ordinary course of business and at arm's length basis. Further, the estimated value of the proposed transaction is likely to exceed rupees ten percent of the annual consolidated turnover of the Company for the Financial Year ended on 31st March, 2025, and therefore may exceed the materiality threshold as prescribed under Regulation 23 of the Listing Regulations. Thus, these transactions would require the approval of the Members by way of Ordinary Resolution



Sr. No.	Name of Related Party	Name of the Directors / Promoter/ KMP who are related, if any	Nature of Relationship	Nature of transaction	Amount
1	Laxmikant Ramprasad Kabra	Director & Promoter		Availment of Loans or Advances and interest thereon	Up to ₹5 Crore
2	Bhavesh D Tanna	Director &	Promoter	Availment of Loans or Advances and interest thereon	Up to ₹5 Crore
3	Lake City Traders Private Limited	Mr. Siddhant Laxmikant Kabra	Director of Lake City Traders Private Limited	Availment of Loans or Advances and interest thereon	Up to ₹5 Crore
4	Lenus Finvest Private Limited	Mr. Siddhant Laxmikant Kabra	Director of Lenus Finvest Private Limited	Availment of Loans or Advances and interest thereon	Up to ₹5 Crore
6	Plutus Capital Management LLP	Mr. Siddhant Laxmikant Kabra	Partner in Plutus Capital Management LLP	Availment of Loans or Advances and interest thereon	Up to ₹5 Crore
7	Centrum Finserve	Mr. Siddhant Laxmikant Kabra	Partner in Centrum Finserve	Availment of Loans or Advances and interest thereon	Up to ₹5 Crore
8	Reflux Pharmaceuticals Private Limited	Associate company		<ul> <li>Sale / Purchase of Goods / Materials / Fixed Assets</li> <li>Any other transaction(s) involving transfer of resources, services or obligations</li> </ul>	Upto 20 Crores
9	Jaid Kojar	Chief Financial Officer		Salary	Upto 15 Lakhs
10	Chintan Doshi	Company Secretary & Compliance officer		Salary	Upto 3.5 Lakhs
12	Vivify Wealth Management LLP	Minority Stake holder in material subsidiary		Availment of Loans or Advances and interest thereon	Upto 2 Crores
13	Sumukh Prabhakar Vartak	Director		Remuneration	Upto 15 Lakhs
14	EikoVivify Logistics Pvt. Ltd.	Subsidiary		<ul> <li>Receipt/ Payment of Rent/ Fees for Lease/ Renting of Land/ Premises/ Property</li> <li>Advances in nature of Loans or business advances with interest thereon</li> <li>Any other transaction(s) involving transfer of resources, services or obligations</li> </ul>	Upto 20 Crores
15	Eiko Scientific Solutions LLP	Subsidiary		Receipt/ Payment of Rent/ Fees for Lease/ Renting of Land/ Premises/ Property     Advances in nature of Loans or business advances with interest thereon     Any other transaction(s) involving transfer of resources, services or obligations	Upto 5 crores

Regulation 23 (7) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 provides that all entities falling under the definition of related parties shall not vote to approve any related party transaction, irrespective of whether the entity is a party to the transaction or not. Therefore, none of the Promoter Group entities holding share(s) will vote on the above Resolution.

The Board considers that the proposed arrangements with the related parties, are in the ordinary course of business. Except Mr. Laxmikant Kabra, Mr. Bhavesh Tanna along with their relative none of the Directors and Key Managerial Personnel or their relatives are in any way, concerned or interested, financially or otherwise, in the said resolution. The Board recommends the Ordinary Resolution as set out in Item No.4 of this Notice for approval of the Members.



#### Item No. 05

#### Approval for increase in Authorized Share Capital

To increase the Authorised Share Capital of the Company and amend the Capital clause in the Memorandum of Association:

At present the Authorised Share Capital of the Company is Rs. 14,00,00,000/- (Rupees Fourteen crore Only) divided into 1,40,00,000 (One Crore Ten Lakh Only) Equity Shares of Rs. 10/- (Rupees Ten Only) each, considering the growth requirements of the Company and future need to raise addition capital. Board of Directors of the Company in its meeting held on 29<sup>th</sup> July, 2025 have given their consent to increase the Authorized Share Capital to Rs. 20,00,00,000/- (Rupees Twenty crore Only) divided into 2,00,00,000 (Two Crore Only) Equity Shares of Rs. 10/- (Rupees Ten Only) each.

Further, in view of increasing the Authorised Share Capital it is also necessary to amend Clause V of the Memorandum of Association to increase the Authorised Share Capital from Rs. 14 Crores to 20 Crores. As per the provisions of Sections 13 & 61 and any other applicable provisions of the Companies Act, 2013, approval of the Shareholders is required to be accorded for alteration in the Memorandum of Association and for increasing the Authorised Share Capital of the Company.

The Board recommends the Ordinary Resolution as set out in Item No. 5 of this Notice for approval of the Members.

None of the Directors and/or Key Managerial Personnel of the Company and/or their relatives are concerned or interested, in the Resolution set out in Item No. 5 of this Notice.

#### Item No. 06

## Approval for appointment of Mr. Sumukh Prabhakar Vartak (DIN: 10977198) as the Whole Time Director of the company

The Board of Directors in its meeting held on 29<sup>th</sup> July, 2025 on basis of recommendation of Nomination and Remuneration Committee has appointed Mr. Sumukh Prabhakar Vartak (DIN: 10977198) as Additional Whole Time Director who shall holds office upto the date of the Annual General Meeting.

Mr. Vartak is having experience of more than 21 years in Active Pharmaceutical Ingredients (APIs) and he will not be liable to retire by rotation and will hold office for a term of 5 (five) consecutive years on the Board of the Company commencing from 29<sup>th</sup> July 2025 up to 28<sup>th</sup> July 2030 (both days inclusive). The remuneration will be INR 6 Lakhs per annum for a period of three years w.e.f. 29<sup>th</sup> July 2025. Pursuant to provision of section 152 and other applicable provisions, if any of the Companies Act, 2013 and SEBI Regulations, the Brief Profile is annexed as 'Annexure-A'.

The Board recommends the Special Resolution as set out in Item No. 6 of this Notice for approval of the Members.

Except Mr. Sumukh Vartak, being an appointee, none of the Directors and/or Key Managerial Personnel of the Company and/or their relatives are concerned or interested, in the Resolution set out in Item No. 6 of this Notice.

# Item No. 07

# Approval for re-appointment of Ms. Kajal Kothari (DIN: 07058562) as the Independent Director of the company

The Board in its meeting dated 29<sup>th</sup> July 2025 on basis of recommendation of Nomination and Remuneration Committee approved re-appointment of Ms. Kajal Kothari (DIN: 07058562) as Independent Director and recommend the same to the members.

Ms. Kajal Kothari who was appointed as Independent Director of the Company for a period of five years w.e.f. 08<sup>th</sup> September 2020 to 07<sup>th</sup> September 2025 has given her consent to act as Independent Director of the Company for another term of 5 years.

Ms. Kothari will not be liable to retire by rotation and will hold office for a second term of 5 (five) consecutive years on the Board of the Company commencing from 08<sup>th</sup> September 2025 up to 07<sup>th</sup> September 2030 (both days inclusive). Pursuant to provision of section 152 and other applicable provisions, if any of the Companies Act, 2013 and SEBI Regulations, the Brief Profile is annexed as 'Annexure-A'.

The Board recommends the Special Resolution as set out in Item No. 7 of this Notice for approval of the Members.

Except Ms. Kajal Kothari, being an appointee, none of the Directors and/or Key Managerial Personnel of the Company and/or their relatives are concerned or interested, in the Resolution set out in Item No. 7 of this Notice.

# Item No. 08

# Approval for re-appointment of Mr. Rajkumar Baheti (DIN: 05164182) as the Independent Director of the company

The Board in its meeting dated 29<sup>th</sup> July, 2025 on basis of recommendation of Nomination and Remuneration Committee approved re-appointment of Mr. Rajkumar Baheti (DIN: 05164182) as Independent Director and recommend the same to the members.

Mr. Rajkumar Baheti who was appointed as Independent Director of the Company for a period of five years w.e.f. 09<sup>th</sup> February 2021 to 08<sup>th</sup> February 2026 has given his consent to act as Independent Director of the Company for another term of 5 years.



Mr. Baheti will not liable to retire by rotation and will hold office for a second term of 5 (five) consecutive years on the Board of the Company commencing from 09<sup>th</sup> February, 2026 upto 08<sup>th</sup> February, 2031 (both days inclusive). Pursuant to provision of section 152 and other applicable provisions, if any of the Companies Act, 2013 and SEBI Regulations, the Brief Profile is annexed as 'Annexure-A'.

The Board recommends the Special Resolution as set out in Item No. 8 of this Notice for approval of the Members.

Except Ms. Kajal Kothari, being an appointee, none of the Directors and/or Key Managerial Personnel of the Company and/or their relatives are concerned or interested, in the Resolution set out in Item No. 8 of this Notice.

# By order of the board

For Eiko LifeSciences Limited

Sd/-

**Laxmikant Kabra** 

Chairman

# **Registered Office**

604, Centrum IT Park, S G Barve Road, Near Mulund Check Naka Wagle Estate, Thane West 400 604 Phone: 022 - 2539 0009

Emai: investor.relations@eikolifesciences.com

Website: www.eikolifesciences.com



# ANNEXURE "A" TO THE NOTICE OF ANNUAL GENERAL MEETING

# BRIEF RESUME OF DIRECTORS SEEKING APPOINTMENT/RE-APPOINTMENT AT 48<sup>TH</sup> ANNUAL GENERAL MEETING OF THE COMPANY

Pursuant to Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and Secretarial Standard-2 on General Meetings:

Name of Director	Mr. Laxmikant Kabra	Mr. Sumukh Prabhakar Vartak
Director Identification Number (DIN)	00061346	10977198
Date of Birth (DD/MM/YYYY)	09/03/1969	18/08/1978
Age (in Years)	56	47
Nationality	Indian	Indian
Percentage of shareholding of company	0.85	0
Qualification	Commerce Graduate and a Member of the Institute of Chartered Accountants of India (ICAI)	Master of Business Administration (MBA) from the Global Open University, Nagaland and Post Graduation in Import Export a Management (Indian Merchant Chambers), Mumbai
Brief Profile and Expertise in Specific Functional Area	Mr. Laxmikant Kabra aged 56 years is Non-Executive Director of the Company and is a Chartered Accountant by profession. He has been associated with the Company as Promoter Director. He has immense knowledge in field of Equity and Private Equity, Taxation, Audit, Business Management, etc. He has handled multiple assignments of fund raising through IPO/ FPO, Business restructuring and transformation, Competition Analysis, Market study and Financial Analysis.	Mr. Sumukh Prabhakar Vartak is a Post Graduation in Import Export a management (Indian Merchant Chambers), a commerce graduate from Mumbai University and has also done his Master of Business Administration (MBA) from the Global Open University, Nagaland  He is having industry experience of more than 21 years in Active Pharmaceutical Ingredients (APIs), over the years he has developed his expertise in developing and executing marketing strategies for Active Pharmaceutical Ingredients (APIs) across regulated and semi-regulated markets along with developing market intelligence and competitor analysis to position products strategically which helps in onboarded new clients for bulk API sales in domestic and international markets
Number of Equity Shares held in the Company	1,16,666	-
Number of Board Meetings attended	6	-
during the Financial Year 2024-25  List of other Directorships held in Public	-	_
Limited Companies		
Relationship with Director/ Manager/ KMP	None	None
Remuneration last drawn FY 2024-25 (Only sitting fee)	NA	NA
Rationale behind appointment	Mr. Kabra has been associated with the company for over a decade and has more than 20 years of experience in the chemical industry, ensuring continuity in strategic leadership. His deep industry knowledge and strong professional network will continue to open new business opportunities and partnerships. This will further strengthen the company's market position and long-term vision.	He has over two decades of experience in the specialty chemicals industry and will strengthen the company's technical and operational leadership. His deep domain expertise will drive innovation, process optimization, and product development. This will support the company's strategic growth and enhance its competitive edge in the market.



Name of Director	Ms. Kajal Kothari	Mr. Rajkumar Baheti
Director Identification Number (DIN)	07058562	05164182
Date of Birth (DD/MM/YYYY)	27/06/1987	23/12/1969
Age (in Years)	38	56
Nationality	Indian	Indian
Percentage of shareholding of company	-	-
Qualification	Bachelor in Pharmacy and Diploma in Pharmacy	Commerce Graduate
Brief Profile and Expertise in Specific Functional Area	Ms. Kajal Dhanpatraj Kothari, aged 35, serves as an Independent Director on the Board of our Company. She holds a Bachelor's degree in Pharmacy from the M.E.T. Institute of Pharmacy, Mumbai, and brings with her over a decade of diverse experience in Sales, Marketing, Advertising, and Digital Marketing.  Ms. Kothari is the Co-founder of Fresh Box Media Pvt. Ltd., a full-service digital marketing agency that caters to a wide spectrum of clients across industries such as healthcare, insurance, and FMCG. Under her leadership, the agency has established a strong reputation for delivering innovative and results-driven marketing solutions.  With her strategic vision and entrepreneurial background, Ms. Kothari adds valuable insight to the Board, particularly in the areas of brand building, digital transformation, and customer engagement.	Mr. Rajkumar Govindas Baheti, aged 53, is an Independent Director on the Board of our Company. He holds a Bachelor's degree in Commerce from Kolkata University and brings with him over 20 years of extensive experience in the Shipping and Logistics industry.  Throughout his career, Mr. Baheti has held key leadership roles and has developed deep domain expertise in supply chain management, international logistics, and operational strategy. His strong industry knowledge and practical insights contribute significantly to the strategic oversight and governance of the Company.  Mr. Baheti's vast experience and understanding of the logistics sector make him a valuable asset to the Board, especially in areas related to operational efficiency and regulatory compliance.
Number of Equity Shares held in the Company	-	-
Number of Board Meetings attended during the Financial Year 2024-25	6	6
List of other Directorships held in Public Limited Companies	-	-
Relationship with Director/ Manager/ KMP	None	None
Remuneration last drawn FY 2024-25 (Only sitting fee)	NA	NA
Skills and Recommendation of NRC and justification	Expertise in Advertising and Marketing	Expertise in the field of Accounts, Taxation and in Human Resource Development
Rationale behind appointment	Her strong expertise in marketing and business development, particularly in the pharmaceutical sector, will bring valuable industry insights and strategic direction. Her experience will help drive brand growth, market expansion, and customer engagement. This will enhance the company's positioning and support long-term business development goals.	Mr. Baheti's deep expertise in logistics and supply chain will provide valuable strategic guidance to enhance operational efficiency and resilience. His sector knowledge will support informed decision-making, risk management, and growth planning. This will strengthen the company's governance and long-term competitiveness.